

Operator Progression Plan

Hired as Operator Trainee		
Step 1 would be to complete Traffic Control Certification training		
Step 2 would be to complete MSHA New Minor training		
<i>Once the Operator Trainee completes all the requirements of the 1 year Operator Trainee program he/she would then be promoted to Operator I.</i>		
Promoted to or Hired as Operator I	(1st year)	Minimum Class B CDL required
Step 1 would be to complete Block 1 Equipment Training		
Step 2 would be to complete Traffic Control Certification training if not already completed as a trainee		
Step 3 would be to complete MSHA New Minor training if not already completed as a trainee		
Operator I	(2nd year)	
At this point the Operator should also be working on getting a Class A CDL if he/she does not have one yet.		
Step 1 would be to begin LTAP Road Scholar I training		
Step 2 would be to complete Block 2 Equipment Training (Must have class A CDL to complete, Pintle Hitch and Auto Transmission restrictions are acceptable).		
<i>At this point, if the Operator I has completed step 1 & 2 and obtained a Class A CDL he may be promoted to Operator II status.</i>		
Operator II	(3rd year)	Class A CDL required (Restrictions OK)
Step 1 would be to complete LTAP Road Scholar I training		
At this point the Operator should also be working on getting a <u>Unrestricted</u> Class A CDL if he/she does not have one yet.		
Operator II	(4th year)	
Step 1 would be to begin Block 3 Equipment Training (Must have unrestricted Class A CDL to complete training).		
<i>At this point, if the Operator II has completed step 1 and obtained a unrestricted Class A CDL he/she is eligible to compete for open Operator III positions</i>		
Operator III	(5th year +)	
Step 1 would be to complete LTAP Road Scholar II training		
<i>At this point, if the Operator III has completed step 1 he/she is eligible to compete for open Operator IV positions</i>		
Operator IV	(7th year +)	
Step 1 would be to complete LTAP Road Scholar III training		

Note: The above progression plan requires strong motivation on the part of the Operator to complete in that time frame noted. LTAP classes have limited availability and there will be required after hours studying to complete this program.