



COCONINO COUNTY BENEFIT OPEN ENROLLMENT

Dear Coconino County Retiree & Family:

This notice is to provide you with Important Benefit Information for Plan Year 07/01/2022 through 06/30/2023. Benefit Open Enrollment begins **May 2nd through May 16th, 2022.**

Open Enrollment information may also be found online at:

<http://www.coconino.az.gov/1661/Retiree-Benefits>

If you do not wish to make changes to your benefits, you will default to your current benefit elections for FY23 plan selections and there is no action necessary.

You may also contact HR directly for assistance and support at 928-679-7100.

Overview of changes for the FY23 plan year effective 07/01/2022 as approved by the NAPEBT Trust and County Board of Supervisors

PLAN COSTS

The only cost change to our benefits this plan year is an increase to our medical insurance across all three plans. HDHP – 4.8%, Base – 4.8%, & Buy-Up – 6.5%.

WELLNESS INCENTIVE PROGRAM (WIP)

Enter your wellness entries at the Wellness Portal: www.mywellsite.com/NAPEBT. Wellness entries for the FY23 plan year must be completed by Sunday, May 15, 2022 by 11:59 p.m. to earn wellness incentives for the upcoming plan year.

- **Step One** is achieved and carries a \$240 incentive.
- **Step Two** is achieved and carries an additional \$120 incentive, with a total of \$360 medical insurance discount possible.

DURING OPEN ENROLLMENT YOU CAN...TAKE ACTION AS FOLLOWS:

- *If you have life insurance coverage as a retiree, please complete and return the beneficiary form sent with this mailing.*
- *If you want to make any changes as part of this Open Enrollment, your changes need to be submitted via the enclosed paper enrollment form.*
- *All paper or emailed forms must be received in HR by 5 pm on May 16, 2022.*
- **Mail** beneficiary form and/or FY23 Retiree Open Enrollment Change Form to the following address:

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NOTE!
ADDRESS CHANGE

*Coconino County Human Resources
Attn: Retiree Open Enrollment
219 E Cherry Avenue
Flagstaff, AZ 86001
-or- email to HRBenefits@coconino.az.gov*

VIRTUAL VENDOR DAY

Virtually meet representatives from Blue Cross Blue Shield, Delta Dental, VSP, Nationwide, etc. Learn about the benefit coverages that are available to you on Thursday, May 5, 2022!

Important Employee Benefits Notices are available online <http://www.coconino.az.gov/1661/Retiree-Benefits>. Paper copies are also available, free of charge, at the Human Resources office at 219 E Cherry Avenue., Flagstaff or by calling 928-679-7100. These notices include but are not limited to the following: Summary of Benefits and Coverage (SBC) for each medical plan option. Reminder Notices about: the Health Insurance Marketplace, Reminder to provide Social Security Number for all dependents enrolled for medical coverage, Women's Health and Cancer Rights Act, Newborns' and Mothers' Health Protection Act, HIPAA Privacy Notice, Medicare Part D Notice of Creditable Coverage, Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP), COBRA Coverage Reminder, Special Enrollment and Mid-Year Changes to Health Plan Elections, and more.

Enclosures:

Retiree Medical/Dental/Vision Cost Table Summary; FY23 Retiree OE Change Form, Life Insurance Beneficiary Form (if applicable)

Questions? Please contact Coconino County HR at 679-7100. Monday – Friday, 8 a.m. – 5 p.m.