



## COCONINO COUNTY INDIGENOUS PEOPLES ADVISORY (IPAC) COUNCIL MEETING MINUTES

Wednesday, August 26, 2020 – 5:30 pm – 7:30 pm

TOPIC	DISCUSSION	ACTION	FOLLOWUP
<p><b>Committee Officers</b>            [X] Sharon Doctor, Chair            [X] Diana Cudeii, Vice Chair</p> <p><b>Committee Members</b>            [X] Sarah Hunter            [X] Mike Luna            [X] Juliette Roddy            [X] Steve Smith            [X] Rose Toehe            [X] Tallerita Tunney Rogers</p>			
<p><i>Also, Present:</i> Bill Ring; Theresa Munoz; Susie Garretson</p>			
TOPIC	DISCUSSION	ACTION	FOLLOWUP
<b>1) CALL TO ORDER</b>	Chair Doctor called the meeting called to order at 5:34 pm.		
<b>2) Opening Public Participation</b>	A. Introductions		
<b>3) APPROVAL OF MINUTES</b>	<p>Discussion and possible approval of the May 27, 2020 ITAC Meeting minutes:            Council member Roddy moved to amend the agenda to say June 24, 2020 ITAC minutes, instead of May 27, 2020 ITAC minutes. Council member Toehe seconded the motion and it was approved.</p> <p>Council Member Smith moved to approve the June 24, 2020 ITAC Meeting minutes. Council Member Toehe seconded the motion and it passed. Council member Roddy and Rogers abstained because they was not there.</p>	<p><b>APPROVED</b></p> <p><b>APPROVED</b></p>	
<b>4) New Business</b>	<p>A. IPAC input for Bill Ring, Coconino County Attorney: Bill would like advice from IPAC members on how his office can do a better job in a more equitable and equal way for the diverse cultures here. It will inform him on how to go about equality and justice. He knows that improvements are going to come from relations, learning what is in the heart of a person, more than what comes from their mouth. Member input included:</p> <ul style="list-style-type: none"> <li>• There are a lot of indigenous researchers and educators to learn from, but his communication and presence is important.</li> <li>• It was asked how he sees his office making changes, or have some changes already been made.</li> </ul>		

- One diversion program doesn't fit all. Diversion programs should be targeted to specific groups depending who they are: Men; Women; Different cultures.
- Restorative programs, especially for natives.
- Because of trying to keep jail incarceration down, this should be done in a transparent way.
- How much does your office have the power to cite and release or early release?
- The City is making some efforts to work with a Phoenix Indigenous organization to have them share their expertise on the homeless and their families, low income people who are having trouble affording rent. Perhaps the County Attorney's office could do the same.
- It would be good to have someone from the Criminal Justice Coordinating Council (CJCC) speak to IPAC and the Indigenous Circle of Flagstaff.

Bill explained that it is a heavy lift to overcome the past. But if a person takes the risk to do so and it is rewarded, that will make one want to risk more. This project will outlive us. He doesn't have all the answers, but he will try. These are the things he has done or plans to do:

- Look at hiring practices. His office is predominantly Caucasian. It is difficult to recruit diversity because when a person from a diverse culture graduates from law school, they are rock stars, and everyone wants them. Private firms usually win out over government because they can pay more.
- Staff is better represented with diverse cultures, but they can still do better and will keep trying.
- He can hire summer interns and clerks from diverse cultures. He wants to introduce young people to what life in the law can look at.
- What is harder is taking look at systemic racial bias in the offices of prosecution. It is routed in the system in language and how a case is addressed. It needs to be brought out and he committing to do that. That is where he will take the risk.
- He can partner with the city regarding homeless and their families. CJCC is looking at the homeless population. He feels we need to deflect from solving homelessness problems in the criminal justice system to solving them through health and human services. There is a



	<p>logo redesign – Sharon Doctor, IPAC Chair: Sharon asked if the group would like to tweak the existing logo or have a whole new logo created, to accommodate IPAC’s new name. The group would like to just tweak the existing logo by changing the text only. Graphic designer, Joshua Tallas, tweaked the logo the last time it was needed.</p> <p>Council member Doctor moved to approve up to \$200 for updating text on the IPAC logo. Council member Roddy seconded the motion and it passed.</p>	APPROVED	
5) Old Business	A. Bylaws Update – Eric Peterson, Public Affairs Director: Susie explained that Eric will be sending out what has been agreed by the Supervisors that wanted changes to the bylaws that the Councils had agreed on, and that these will go before the Board at their meeting on September 8 at 6pm. Also, he’ll be sending out the results of the survey on the document center that AAAC had asked for.		
6) Finance	A. ITAC Account Status – Susie Garretson, Diversity Council Coordinator: \$3,817.15.		
7) Announcements	<p>September 8, 2020: Board of Supervisors Meeting – Bylaws approval</p> <p>Sharon: Most of NAU’s Indigenous students have decided to do NAU Flex for the whole semester, although some have come back. The ones who came back are excited because their home does not have internet or because they must share a computer with family members. There is a phased in approach to moving in. Enrollment is down, but still above the breakeven point and so far, it doesn’t affect budget. There is no refund on tuition. Some in person classes are being introduced with safety measures in place. At the Cultural Center there are computers for students to use. People must make appointments to enter the Cultural center or they can meet via zoom. The semester ends November 25, so students will have a longer winter break.</p> <p>Rose: September 15, 2020 - Rose is now working on the Indigenous Commission ordinance to define what is going happen with the commission. The presentation of the ordinance will be on the City Council agenda. She is going to ask if there can be an MOU with IPAC and the County that would allow Natives who are federally and state recognized, to be on the Commission.</p> <p>Rose: October 12, 2020 – 8am-6pm - Indigenous Peoples Day. Need presenters for a 45-60-minute presentation for the City and public, using Microsoft</p>		

	<p>Teams. Prayer at 7am. The deadline to sign up to present is September 16.</p> <p>Rose: At the Citizens liaison meeting today, topics discussed were: 1) diversion programs where individuals could be referred to support services rather than to police officers; 2) social media video was publicizing the protest that happened on July 25 where a driver of an SUV pointed a gun at protesters and police could not use the video as evidence as parts of the video were tampered with; 3) City Council gave \$20,000 to do police training on anti-bias and de-escalation training.</p> <p>Tallerita: NACA will have a collaboration of two departments to conduct virtual Talking Circle for the public on Mondays at 5:30-6:30.</p> <p>Tallerita: NACA will hold a Suicide Prevention conference in September and one can register on NACA's website. Sessions can be attended day of or can be watched later.</p> <p>Tallerita: NACA hired a Social Support Coordinator who is tasked with financial support, supplies, etc. to support individuals and families. Let people know they can connect with her.</p>		<p>Tallerita: Send Susie info on Talking Circles, to distribute</p>
<p><b>8) Closing Public Participation</b></p>			
<p><b>9) Next Meeting dates</b></p>	<p>September 23, 2020 IPAC Meeting October 7, 2020 Tri-Diversity Council Meeting (CHAC hosting) October 28, 2020 IPAC Meeting</p>		<p>Susie send meeting requests. City council debates. Send.</p>
<p><b>10) Adjournment</b></p>	<p>Council Chair Doctor adjourned the meeting at 7:27 pm</p>		

Respectfully Submitted by Susie Garretson

  
 Sharon S. Doctor, ITAC Chair

  
 Susie Garretson, Diversity Council Coordinator

