NOTICE OF SPECIAL SESSION OF THE COCONINO COUNTY BOARD OF SUPERVISORS

PURSUANT TO A.R.S. § 38-431.02

8:30 a.m.
Location: Kilted Cat
2640 W. Kiltie Lane, Flagstaff, AZ 86001

The Board may change the order of the agenda at the time of convening the meeting or at any time during the meeting. Members of the Board of Supervisors will attend either in person or by telephone conference call. Work sessions and regular meetings are open to the public. Persons with a disability may request a reasonable accommodation by contacting the Clerk of the Board of Supervisors Office at 928-679-7144. Requests should be made as early as possible to allow time to arrange the accommodation.

Notice of Option to Recess in Executive Session

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Board of Supervisors and to the general public that, at this meeting, the Board of Supervisors may vote to recess into Executive Session, which will not be open to the public, with the County’s attorneys for legal advice and discussion on any item listed on the following agenda, pursuant to A.R.S. § 38-431.03 (A) (3).

As a reminder, if you are carrying a cell phone, computer, two-way radio, or other sound device, we ask that you silence it at this time to minimize disruption of today’s meeting.

Call to Order:

Special Session:

1. Discussion regarding Organizational Renewal Visioning; to include Appreciative Interviews & SOAR Analysis, Values Workshop and Collaborative Visioning Session for a renewed Coconino County.  County Manager
CERTIFICATION OF POSTING OF NOTICE

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at the Coconino County Administration Building, 219 East Cherry Avenue, Flagstaff, Arizona, on this Date: _______________________________ at ________________________ am / pm (circle one) in accordance with the statement filed by the Coconino County Board of Supervisors with the Clerk of the Board. Dated this ____________ day of ______________________________, 2019.

________________________________________________________

Lindsay Daley, Clerk of the Board
DATE: January 8, 2019

TO: Honorable Chair and Members of the Board

FROM: County Manager James Jayne

SUBJECT: Discussion regarding Organizational Renewal Visioning; to include Appreciative Interviews & SOAR Analysis, Values Workshop and Collaborative Visioning Session for a renewed Coconino County.

BACKGROUND:

To continue Coconino County's commitment and positive growth toward Organizational Renewal Visioning to include Appreciative Interviews & SOAR Analysis, Values Workshop and Collaborative Visioning Session for a renewed Coconino County.

PURPOSE OF THE PRESENTATION:

Organizational Renewal Visioning to include Appreciative Interviews & SOAR Analysis, Values Workshop and Collaborative Visioning Session for a renewed Coconino County.

ALTERNATIVES:

The following alternatives are available:
- Participate in discussion
- Not participate in discussion

FISCAL IMPACT:

Any expenses incurred for this discussion are budgeted under Transformational Leadership with County Manager Office.

ATTACHMENTS:

1 – Staff Report
2 – Organizational Renewal Agenda
Desired Outcomes

- With the entire County leadership, set the direction for an Organizational Renewal Process
- Facilitate a shared experience that empowers the EO/LT to leverage expertise across departments.

Agenda

8:30 Welcome, Opening, Context Setting
  - Review Desired Outcomes & Agenda
  - Check-in – One word that represents your hope for organizational renewal?

9:00 Paired Appreciative Interviews (see attached draft)

9:25 SOAR Analysis – Strengths, Opportunities, Aspirations, Results (see attached draft)
  - Small groups to large group – outputs on sticky wall

9:55 BREAK

10:05 Values to Ground & Energize the Organizational Renewal Process
  - Shared Values Café (see attached draft)
  - When we are renewed, what values and behaviors will we observe?
    - Outputs: List of shared values and their corresponding behaviors for guiding the Organizational Renewal Process

11:00 Vision
  - Individual Visions
  - Small Group Visions

11:30 LUNCH

12:00 Envisioning a Renewed Coconino County Organization
  - Whole Group Vision answering the question, in five years, what does a renewed Coconino County look, act, and feel like?

12:40 Next Steps

12:45 Check-out

1:00 Adjourn